

METRO DYNAMICS LOGISTICS CORP.

Corporate Headquarters • 1200 West 5th Ave, Suite 400 • Austin, TX 78701
EIN: 83-4920194 • FLSA Certified Non-Exempt Payroll Record

OFFICIAL WAGE SLIP
AUDIT-VERIFIED PDF

VOUCHER #: WSS-2026-8942

PAY PERIOD: 09/25/2026 - 10/01/2026

PAY DATE: 10/04/2026 METHOD: DIRECT DEPOSIT

EMPLOYEE SUMMARY

Employee Name:	Marcus A. Vance	SSN (Masked):	*** - ** - 6789
Employee ID:	EMP-004829	Position:	Senior Route Specialist
Department:	Fleet Operations & Logistics	FLSA Status:	Hourly / Non-Exempt (1.5x OT)

EARNINGS STATEMENT & REVERSE WAGE BREAKDOWN

DESCRIPTION	HOURS	HOURLY RATE	GROSS AMOUNT
Regular Base Pay (FLSA 40.0h Standard)	40.00	\$28.50 / hr	\$1,140.00
Overtime Pay (1.5x FLSA Statutory Rate)	8.50	\$42.75 / hr	\$363.38
Weekend Route Shift Differential	1.00	\$75.00 flat	\$75.00
TOTAL GROSS EARNINGS:	48.50 hrs	Derived Rate: \$28.50/hr	\$1,578.38

STATUTORY TAX DEDUCTIONS & WITHHOLDINGS

TAX / BENEFIT TYPE	TAXABLE WAGES	RATE / BASIS	CURRENT WITHHELD
Federal Income Tax (FIT)	\$1,578.38	Single / 0 Allowances	-\$173.62
Social Security Tax (FICA-OASDI)	\$1,578.38	6.20%	-\$97.86
Medicare Tax (FICA-Med)	\$1,578.38	1.45%	-\$22.89
State Withholding Tax (TX - None)	\$1,578.38	0.00%	-\$0.00
Pre-Tax 401(k) Employee Elective	\$1,578.38	5.00%	-\$78.92
Group Health & Dental Coverage	\$1,578.38	Plan B Tier 1	-\$45.00
TOTAL DEDUCTIONS & WITHHOLDINGS:			-\$418.29

TOTAL NET PAY DISBURSED (TAKE HOME):

Dispatched to Chase Premier Checking Account ending in ****8912

\$1,160.09

GEOFENCED GPS & DIGITAL AUDIT TRAIL

GPS Position: 30.2672° N, 97.7431° W (Austin Logistics Hub)
Certified Timestamp: 2026-10-04T19:30:00.000Z
Security Hash: SHA256: 8f4a1c92b...e61d (Tamper-evident)
Wage Slip Engine: Is Digitals Studio v3.2.0 • FLSA Compliant

MANDATORY SIGNATURES & AUDIT STAMP

Marcus A. Vance

Employee Acknowledgment Received: 10/04/2026

APPROVED & DISPATCHED BY PAYROLL CONTROLLER

